Enclosure 4

Agenda No. 6 To consider and approve the appointment of directors to replace those who are retiring by rotation

The Board of Directors recommends the following qualified persons to be directors of the Company. The Board of Directors is of an opinion that these persons are highly experienced and proficient in various business affairs. They have well-rounded work experiences, broad vision, and are capable to serve as directors in a professional manner. In addition, they have varied work experiences, which should add value in their capacity as a Company's director. The nominated independent director is independent and able to provide independent opinions to the Company and also posses the abilities to comply with the relevant regulations.

Profiles of the proposed directors

Name Mr. Chalermchai Mahagitsiri

Position Chairman of the Board of Directors and Chairman

of Executive Committee

Nationality Thai Age 39 Years

Number of shares held in the Company 7,961,505 shares

(as of 26 February 2018)



Address 158/7 Charatmueang Road, Rong Mueang, Patumwan, Bangkok 10330

Education/Training

- M.S. in Finance, Boston University, USA, 2004
- B.S. in Finance, Suffolk University, USA, 2001
- Digital Edge Fusion (DEF), class 1/2017, Sripatum University
- Academy of Business Creativity (ABC), class 4/2016, Sripatum University
- Capital Market Academy Leadership Program, class 17/2013, Capital Market Academy
- Director Certification Program (DCP), class 53/2005, Thai Institute of Directors Association
- Director Accreditation Program (DAP), class 30/2004, Thai Institute of Directors Association

Working experiences Listed Company

2014 - present	:	Chairman of the Board of	PM Thoresen Asia Holdings
		Directors and Chairman of	Public Company Limited
		Executive Committee,	
Jan. 2012 - present	:	President & Chief Executive	Thoresen Thai Agencies Public
		Officer	Company Limited
Jun. 2012 - present	:	Chief Executive Officer and	Mermaid Maritime Public
		Executive Vice Chairman,	Company Limited
Jun. 2012 - present	:	Vice Chairman,	Unique Mining Services Public
			Company Limited

Sep. 2011 - present : Director, Posco - Thainox Public Company Limited Apr. 2011 - present : Director. Thai Film Industries Public Company Limited Posco - Thainox Public : Director and Vice Chairman, 2009 - 2011 Company Limited Jul. 2017 - present : Director. Thoresen Shipping (Thailand) Company Limited Mermaid Subsea Services Saudi Nov. 2016 - present Director, **Arabia Company Limited** PMT Property Company Limited Oct. 2016 - present Director, Sep. 2016 - present Laser Game Asia Company Director, Limited Sep. 2016 - present TTA Suez Company Limited Director, 2016 - present Natural Bev Company Limited Director. Feb. 2015 - present Director, Sino Grandness Food Industry **Group Limited** Oct. 2014 - present Mermaid Subsea Services LLC : Director, Sep. 2014 - present Director, Mermaid International Venture Aug. 2014 - present Premo Shipping Public Director, **Company Limited** Thoresen Shipping FZE Apr. 2014 - present Director, Mermaid Maritime Mauritius Apr. 2014 - present Director, Limited Chidlom Marine Services & Mar. 2014 - present Director, **Supplies Limited** Gulf Agency Company Feb. 2014 - present Director, (Thailand) Limited Feb. 2014 - present GAC Thoresen Logistics Director, Limited Feb. 2014 - present Director. PH Macaron Company Limited Jan. 2014 - present Athene Holdings Limited Director, Jan. 2014 - present Thoresen & Company Director, (Bangkok) Limited Fearnleys (Thailand) Limited Jan. 2014 - present Director, Nov. 2013 - present **Baconco Company Limited** Director. Thoresen (Indochina) S.A. Nov. 2013 - present Director. Jun. 2013 - present : Director, MTR-1 Limited Feb. 2013 - present PM Quality Food and Beverage Director, **Company Limited** PM Thoresen Asia (Singapore) 2013 - present Director. Pte. Ltd. Thoresen Shipping Singapore 2013 - present Director, Pte. Ltd. 2013 - present Director, Mermaid Drilling Limited 2013 - present Director. Asia Offshore Drilling Limited

: Director. 2013 - present Asia Offshore Rig 1 Limited : Director, 2013 - present Asia Offshore Rig 2 Limited 2013 - present : Director. Asia Offshore Rig 3 Limited 2013 - present : Director. Mermaid Subsea Services (Thailand) Limited 2012 - present : Director. MTR-2 Limited 2012 - present Director, Mermaid Subsea Services (International) Limited MTR-1 (Singapore) Pte. Ltd. 2012 - present : Director. 2012 - present Director. Coffee Gallery Company Limited Soleado Holdings Company Jul. 2012 - present : Director, Limited Chief Executive Officer. Four One One Entertainment 2012 - present Company Limited : Director, Phaholyothin Garden Company 2011 - present Limited Mountain Creek Development 2011 - present Director, Company Limited M Creek Land Company 2011 - present Director. Limited 2010 - present : Executive Director. Sak Chaisidhi Company Limited 2010 - Jul. 2014 Executive Director, LYNN Phillips Asset Company Limited : Director, Four One One (Fun) Company 2008 - present Limited Chief Executive Officer, PM Group Company Limited 2005 - present PM Corp Company Limited 2005 - present Director, **ACME Camps Company** 2002 - present : Director. Limited Managing Director, Lakewood Country Club 1998 - present Company Limited Lakewood Land Company 1998 - present Director, Limited Present : Director. **Quality Coffee Products** Company Limited

Nominated position Director

Date of first appointment 6 January 2014

No. of years being the Company's

director

4 Years

4 1 6 618

Meeting attendance for year 2017 Board of Directors 6/6, Executive Committee 1/1

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

Name Mr. Rapee Moungnont

Position Independent Director and Member of Audit

Committee

Nationality Thai Age 52 Years

Number of shares held in the Company None

(as of 26 February 2018)



Address No. 4, Soi Seri, Hua Mark, Bangkapi, Bangkok 10250 **Education/Training**

- MBA, Indiana University, USA
- Bachelor of Accounting, Thammasat University
- Certified Management Consultant (CMC), Institute of Management Consultants Association of Thailand (IMCT)
- Capital market Academy Leadership Program, Capital Market Academy
- Director Certification Program (DCP), class 80/2006, Thai Institute of Directors
- Economic and Fiscal Management, King Prajadhipok's Institute
- Financial Executive Development Program FINEX 15, The Thai Institute of Banking and Finance Association
- ICO's International Executive Training Program in Development Banking Madrid # 1

Working experiences Listed Company

2016 - present	:	Independent Director and	PM Thoresen Asia Holdings
		Member of Audit Committee,	Public Company Limited
Non-Listed Company			
2010 - present	:	Director,	Rajamangala University of
			Technology Rattanakosin
2009	:	Director & Acting President,	Thai Credit Guarantee
			Corporation (TCG)
2005 - 2009	:	Audit Committee,	Thai Credit Guarantee
			Corporation (TCG)
2005 - 2009	:	President of The Employee	Thai Credit Guarantee
		Welfare Committee,	Corporation (TCG)
2008	:	President,	Thailand Privilege Card
			Company Limited
2005 - 2008	:	Director & Acting President,	Thailand Privilege Card
			Company Limited
2005 - 2008	:	Director & Executive Committee,	Thailand Privilege Card
			Company Limited
		Executive Committee,	The Institution of Management
			Consultants Association of
			Thailand (IMCT)

2005 : Deputy Director General, The Office of SMEs

Promotion (OSMEP) (responsibility to venture

capital & OTOP)

2004 : Executive Vice President, Small and Medium Enterprise

Development Bank of Thailand (SME BANK)

2002 - 2003 : Vice President of Venture Capital

2 Department

Small and Medium Enterprise

Development Bank of Thailand (SME BANK)

2000 - present : Guest Speaker, - Thammasat University

- Chulalongkorn University

- National Institute of Development Administration

(NIDA)

King Mongkut's University of Technology ThonburiRamkhamhaeng University

Mahidol UniversityBurapha University

Nominated position Independent Director

Date of first appointment 25 April 2016

No. of years being the Company's

director

2 Years

Meeting attendance for year 2017 Board of Directors 6/6 Audit Committee 5/5

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

Name Mr. Sigmund Stromme

Position Director, Member of Nomination and

Remuneration Committee, Member of Executive

Committee and Managing Director

Nationality Norwegian Age 61 years

Number of shares held in the Company 20,000 shares

(as of 26 February 2018)



Address 26/26-27 Orakarn Building, 8th floor, Soi Chidlom, Ploenchit Road, Lumpini,

Pathumwan, Bangkok, 10330

Education/Training

- Master in Computer Science Finance/Administration, EDB Hoeyskolen, Norway
- Director Certification Program (DCP), class 182/2013, Thai Institute of Directors Association

Working experiences Listed Companies

2014 - present : Director, Member of Executive PM Thoresen Asia Holdings

Committee, Member of Public Company Limited

Nomination and Remuneration
Committee and Managing

Director,

Aug. 2016 - present : Executive Vice President - Agro Thoresen Thai Agencies Public

& Logistics, Company Limited

2015 - Aug. 2016 : Executive Vice President - Thoresen Thai Agencies Public

Shipping & Logistics, Company Limited

Non-Listed Companies

2016 - present : Director, Thoresen & Company

(Bangkok) Limited

2016 - present : Director, Chidlom Marine Services &

Supplies Limited

2015 - present : Director, Thoresen Shipping Singapore

Pte. Ltd.

2015 - present : Director, Fearnleys (Thailand) Limited

2015 - present : Director, Gulf Agency Company

(Thailand) Company Limited

2015 - present : Director, GAC Thoresen Logistics

Limited

2015 - Jul. 2016 : Director, Thoresen Shipping and

Logistics Limited

2015 - present : Director, Petrolift Inc.

2014 - present : Chairman, Thoresen-Vinama Agencies

Company Limited

2013 - present : Director, Sharjah Ports Services LLC

2013 - present : Director, Thoresen Shipping FZE

2013 - present : Director, PM Thoresen Asia (Singapore)

Pte. Ltd.

2012 - present : Chairman, Thoresen-Vinama Logistics

Company Limited

2010 - present : Director, Baria Joint Stock Company of

Services for Import Export of

Agro-Forestry Products and

Fertilizers

2009 - present: Chairman,Baconco Company Limited2003 - present: Director,Thoresen (Indochina) S.A.2000 - present: Chairman,The NORDIC Chamber of

Commerce, Ho Chi Minh City,

Vietnam

Nominated position Director

Date of first appointment 6 January 2014

No. of years being the Company's 4 Years

director

Meeting attendance for year 2017 Board of Directors 6/6 Nomination and

Remuneration Committee 1/1 Executive Committee

1/1

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

Definition of an Independent Director

An independent director is a director who does not manage PM Thoresen Asia Holdings Public Company Limited ("PMTA" or the Company) or any of its subsidiaries, is independent from management and major shareholders, and has no business dealings with PMTA, which may compromise our interests and/or the shareholders' interests.

The main qualifications of an independent director include:

- 1. Holding shares not exceeding one per cent of the total number of shares with voting rights of the Company, its subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director;
- 2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the Company, its subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the appointment. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company;
- 3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the Company or its subsidiary company;
- 4. Neither having nor used to have a business relationship with the Company, its subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the Company, its subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the appointment;
- 5. Neither being nor used to be an auditor of the Company, its subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder,

controlling person, or partner of an audit firm which employs auditors of the Company, its subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the appointment;

- 6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the Company, its subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years prior to the appointment;
- 7. Not being a director appointed as representative of directors of the Company, major shareholder or shareholder who is related to major shareholder;
- 8. Not undertaking any business in the same nature and in competition to the business of the Company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary company;
- 9. Not having any other characteristics which cause the inability to express independent opinions with regard to the Company's business operations.

After being appointed as independent director with the qualifications under (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

The shareholding restrictions of an independent director follow the minimum requirements of the Securities and Exchange Commission or the Stock Exchange of Thailand, in which an independent director must hold no more than 1.0 percent of the total voting shares of the company. The following table confirms that in case an individual is proposed as an independent director, he/she should meet the qualifications of an independent director.

Type of Deletionship	Names of Proposed Independent Director		
Type of Relationship	Mr. Rapee Moungnont		
Shareholdings in the Company			
- Number of shares	None		
- Percentage of shareholding in the Company	None		
Being a relative of management/major shareholders	None		
of the Company/subsidiary company			
Type of relationship with the Company, parent			
company, subsidiaries, associated companies,			
or juristic persons that may result in a conflict of			
interest at present or in the past two years.			
(1) being director who is involved in management,	None		
staff, employee, or consultant who receives			
Monthly salary			
(2) being professional service provider	None		
(3) having business relationship	None		