PM THORESEN ASIA HOLDINGS PLC.

26/26-27 Orakarn Building, 8th Floor, Soi Chidlom, Ploenchit Road, Lumpini, Pathumwan, Bangkok 10330 REG, NO. 0107557000021

27 February 2019

Subject: Notice of the 2019 Annual General Meeting of the Shareholders

To: Shareholders of the Company

Enclosures:

- 1. Copy of the Minutes of the 2018 Annual General Meeting of the Shareholders ("2018 AGM") held on 23 April 2018
- 2. 2018 Annual Report on CD-ROM
- 3. Policy on dividend payment, proposed dividend payment ratio compared to net profit, and comparison of dividend payment
- 4. Profiles of proposed director candidates to replace directors who will retire by rotation
- 5. The information of remunerations for directors and sub-committee
- 6. Proxy form B and details of independent directors proposed to serve as proxy for shareholders including an envelope for returning a proxy form
- 7. Document or evidence showing an identity of the shareholder or a representative of the shareholder entitled to attend the 2019 AGM
- 8. Articles of Association of the Company in relation to the 2019 AGM
- 9. Map of 2019 AGM's venue
- 10. Requisition form for printed copy of the 2018 Annual Report

The Board of Directors of the Company resolved to hold the 2019 AGM on 22 April 2019, at 1:30 P.M., at Arnoma 1 room, Arnoma Grand Bangkok Hotel, No. 99 Ratchadamri Road, Pathumwan District, Bangkok, 10330 to consider the following agenda items:

1. To certify minutes of the 2018 Annual General Meeting of the Shareholders held on 23 April 2018.

Rationale : The 2018 AGM was held on 23 April 2018. The Company

posted the minutes on the Company's website www.pmthoresenasia.com and sent a copy of the 2018 AGM's minutes to all shareholders together with this notice. Details of

which are provided in Enclosure 1.

<u>The Board's opinion</u>: The Board of Directors considers the minutes and is of an

opinion that shareholders should certify the minutes.

<u>Voting</u>: The resolution for this agenda requires the majority of votes of

shareholders who attend the meeting and cast their votes.

2. To acknowledge the Company's 2018 operating results.

Rationale : This agenda item is to report the Company's performance and

the 2018 Annual Report for the financial year ended 31 December 2018 to the shareholders for acknowledgement,

details of which are provided in Enclosure 2.

The Board's opinion: The Board of Directors agrees to present the Company's 2018

operating results and the 2018 Annual Report to the

Shareholders' meeting for acknowledgement.

<u>Voting</u>: This agenda is for acknowledgement, therefore there is no vote

casting.

3. To consider and approve the Company's Financial Statements for the year ended 31 December 2018.

<u>Rationale</u>: In accordance with section 112 of the Public Limited Company

Act B.E. 2535 and Article 44 of the Articles of Association of the Company, the Board of Directors shall cause balance sheet and income statements to be drawn up at the end of each accounting year. The financial statements shall be presented to the shareholders in ordinary general meeting for approval. It shall be duly audited before it is presented at the general meeting of the

shareholders.

The Company's financial statements for the year ended 31 December 2018, which were audited by the Company's auditor and reviewed by the Audit Committee, together with the auditor's report thereon, are presented in the 2018 Annual Report, details of which are provided in Enclosure 2. A summary of the Company's significant financial results are shown in the table below.

Summary of Financial Information from the Company's Financial Statements

(Unit: Baht)

	Consolidated Financial Statements		Separate Financial Statements	
Description	For the Year Ended 31 December 2018	For the Year Ended 31 December 2017	For the Year Ended 31 December 2018	For the Year Ended 31 December 2017
Total assets	2,121,224,879	2,006,708,771	1,181,567,654	1,233,098,084
Total liabilities	610,594,326	439,975,415	15,162,579	15,781,627
Total equity	1,510,630,553	1,566,733,356	1,166,405,075	1,217,316,457
Total revenues	2,779,236,404	2,873,086,467	-	-
Net profit	37,679,253	191,754,340	50,288,618	113,947,043
Issued and paid-up share capital	1,012,000,000	1,012,000,000	1,012,000,000	1,012,000,000
Basic earnings per share (Baht)	0.37	1.89	0.50	1.13

The Board's opinion:

The Company's financial statements for the year ended 31 December 2018 were audited by the Company's auditor and the auditor expressed an opinion that the consolidated and separate financial statements referred to above present fairly, in all material aspects, in accordance with generally accepted accounting principles. Such financial statements which were reviewed by the Audit Committee and the Board of Directors should be proposed to the shareholders for approval.

Voting

The resolution for this agenda requires the majority of votes of shareholders who attend the meeting and cast their votes.

4. To consider and approve the appropriation of a legal reserve and the dividend payment for the year 2018.

Rationale

By virtue of Section 115 of the Public Limited Companies Act B.E. 2535 (as amended) (the "Public Limited Companies Act"), the Company shall allocate the dividend from the net profits only. In addition, by virtue of Section 116 of the Public Limited Companies Act and Article 54 of the Articles of Association of the Company, the Company shall allocate not less than five per cent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten percent of the registered capital. The Company's dividend policy is to distribute dividends to shareholders of at least 25 percent of the consolidated net profit after tax but excluding unrealized foreign exchange gains or losses, subject to the Company's investment plans, and other relevant factors. The Board may review and revise the dividend policy from time to time to reflect the Company's future business plans, the needs for investment, and other factors, as the Board deems appropriate.

According to the Company's consolidated financial statements for the financial year ended 31 December 2018, the Company reported net profits of Baht 37.7 million and Baht 50.3 million for the separate financial statements.

The Board's opinion:

The Board of Directors considered and recommended as follows:

- a) The shareholders are recommended to approve an additional legal reserve in an amount of Baht 2,515,000.
- b) The shareholders are recommended to approve an annual dividend payment for the financial year ended 31 December 2018 in the form of cash dividend of Baht 0.50 per share, totaling Baht 50,600,000. The Record Date for the right to receive the dividend payments is scheduled on 14 March 2019. The dividend payment shall be made on 9 May 2019, details of which are provided in Enclosure 3. The dividend payment is subjected to the approval of the 2019 AGM.

Voting

The resolution for this agenda requires the majority of votes of shareholders who attend the meeting and cast their votes.

5. To consider and approve the appointment of auditors for the financial period ended 31 December 2019 and the determination of audit fees.

Rationale

The appointment of auditors and the determination of the audit fee for the financial period ended 31 December 2019 require shareholders' approval in accordance with section 120 of the Public Limited Companies Act and Article 44 of the Articles of Association of the Company. The Audit Committee considered and recommended to the Board of Directors to nominate auditors, being Mr. Veerachai Ratanajratkul (CPA No. 4323), Mr. Sakda Kaothanthong (CPA No. 4628), Mr. Watchara Pattarapitak (CPA No. 6669) and Mr. Banthit Tangpakorn (CPA No. 8509) of KPMG Phoomchai Audit Ltd. ("KPMG") to be the Company's auditors for the financial period ended 31 December 2019 and to propose an audit fee of Baht 1,881,000 (exclude other expenses) which is the same rate as of last year.

Comparison of the Audit Fees

	FY 2019	FY 2018	
Audit Fees	Baht 1,881,000	Baht 1,881,000	

The Board's opinion:

The Board of Directors is of the opinion that the shareholders should approve the appointment of auditors from KPMG Phoomchai Audit Ltd. as follows:

- 1. Mr. Veerachai Ratanajratkul CPA No. 4323 (Never signed the Company's financial statements)
- 2. Mr. Sakda Kaothanthong CPA No. 4628 (Never signed the Company's financial statements)
- 3. Mr. Watchara Pattarapitak CPA No. 6669 (Signed the Company's financial statements for 2018)
- 4. Mr. Banthit Tangpakorn CPA No. 8509 (Signed the Company's financial statements during 2013-2016)

Any one of them would be authorized to conduct the audit and render an opinion on the financial statements of the Company, both on a consolidated and non-consolidated basis. The audit fees for the financial period ended 31 December 2019 is Baht 1,881,000 (exclude other expenses) which is the same rate as of last year. The auditors whose names proposed above have no relationship or any interest in the Company, subsidiary companies, management, major shareholders, or other related persons.

In 2018, the Company and its subsidiaries have the non-audit fee regarding transfer pricing of Baht 1,552,810. PM Thoresen Asia (Singapore) Pte. Ltd. has the tax advice fee at the amount

of Baht 114,987. Moreover, KPMG is also proposed to be an auditor of significant subsidiary of the Company in overseas for the financial year 2019 ended 31 December 2019 e.g. Baconco Co., Ltd.

<u>Voting</u>: The resolution for this agenda requires the majority of votes of

shareholders who attend the meeting and cast their votes.

6. To consider and approve the appointment of directors to replace those who are retiring by rotation.

<u>Rationale</u>: Pursuant to section 71 of the Public Limited Companies Act

and Article 19 of the Articles of Association of the Company, one-third, or the nearest number, of the Board of Directors, shall retire from office each year at the annual general meeting. The retired directors may be re-elected. The following directors will retire by rotation with effect from the date of this 2019

AGM:

1. Mrs. Suvimol Mahagitsiri Director

2. Pol. Lt. Gen. Prakard Satamarn Independent Director

3. Mr. Jitender Pal Verma Director

<u>The Board's opinion</u>: The Board of Directors, by recommendation of the Nomination

and Remuneration Committee, is of an opinion that the shareholders are recommended to consider and approve to reelect the above mentioned directors for another term and the appointment shall be effective since the 2019 AGM. (Details of the shareholdings, age, educational background, work experiences, and directorship in other companies are provided

in Enclosure 4)

Voting : The resolution for this agenda requires the majority of votes of

shareholders who attend the meeting and cast their votes.

7. To consider and approve the directors and sub-committee's remuneration for the year 2019.

<u>Rationale</u>: To propose for the approval of the directors' remuneration in

pursuant to section 90 of the Public Limited Companies Act B.E. 2535 and to determine remunerations for directors which are in line with the roles and responsibilities, and the Director Compensation Best Practices of the Thai Institute of Directors

Association.

<u>The Board's opinion</u>: The Board of Directors, by the recommendation of the

Nomination and Remuneration Committee, is of an opinion that the shareholders are recommended to consider and approve the remuneration of the Directors for the year 2019 at the total amount of not exceeding Baht five (5) million to be allocated to the Board of Directors and authorize the Board of Directors to

allocate remuneration to the Board of directors as deemed appropriate according to the details provided in Enclosure 5.

<u>Voting</u>: The resolution of this agenda must be approved by not less

than two-thirds of the total number of votes of shareholders

attending the meeting.

8. To consider other business (if any)

The Company has fixed 14 March 2019 as the record date on which shareholders have the right to attend the 2019 AGM.

You are cordially invited to attend the 2019 AGM on the date, time, and place as indicated above. The commencement for registration to attend the 2019 AGM will be from 11.30 A.M.

Any shareholder who wishes to appoint a proxy to attend and vote at the 2019 AGM on behalf of the shareholder, please complete and duly execute proxy form B attached to this notice as per Enclosure 6. Please deposit such proxy form along with evidence proving your rights to attend the 2019 AGM to registration staff on the meeting date (see details in Enclosure 7).

To ensure a smooth and timely registration, please present a letter which contains the shareholder's name and barcode to registration staff on the meeting date. In addition, a shareholder can request for the printed annual report by filling in the form provided in Enclosure 10.

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By Authorities of the Board of Directors:

Mr. Chalermchai Mahagitsiri

Director

Mr. Sigmund Stromme

Director

Remarks: Any shareholder who is unable to attend the meeting in person and wishes to appoint an independent director as a proxy may send the proxy form and supporting documents to the Company at least one business day prior to the meeting date using the enclosed envelope in Enclosure 6.