

**Agenda No. 7 To consider and approve the directors and sub-committee's remuneration for the year 2021.**

The Board of Directors has considered to determining the Directors' remuneration to be in line with the Company's performance and the roles and responsibilities of each member of the Board of Directors and that such remuneration is in line with the market and industry standard. The Board of Directors is of an opinion to propose the shareholders to approve the remunerations for directors and members of sub-committees for the year 2021 at the total amount of not exceeding Baht five (5) million which is same rate as of the previous year and authorized the Board of Directors to allocate the remunerations to directors and members of sub-committees in the form of monthly remuneration, meeting attendance and bonus and there are no other benefits, as deem appropriate.

In 2020, the remunerations were paid to the Board of Directors in the form of monthly remuneration, meeting attendance and bonus and there are no other benefits. The total amount was approximately Baht 2.69 million which are in line with the approved amount from the 2020 Annual General Meeting of the Shareholders held on 22 July 2020 at Baht five (5) million.

The detail of the remuneration of the Board of Directors and sub-committee and the bonus payment for the year 2021 are as follows.

<b>Type of Remuneration</b>	<b>Rate</b>
1. Board of Directors	Monthly remuneration <ul style="list-style-type: none"> <li>• Chairman Baht 38,500 per month</li> <li>• Director Baht 16,800 per month</li> </ul> Meeting attendance <ul style="list-style-type: none"> <li>• Chairman Baht 16,100 per meeting</li> <li>• Director Baht 14,000 per meeting</li> </ul>
2. Audit Committee	Meeting attendance <ul style="list-style-type: none"> <li>• Chairman Baht 21,000 per meeting</li> <li>• Member Baht 17,500 per meeting</li> </ul>
3. Nomination and Remuneration Committee	Meeting attendance <ul style="list-style-type: none"> <li>• Chairman Baht 12,600 per meeting</li> <li>• Member Baht 10,500 per meeting</li> </ul>
4. Risk Management Committee	Meeting attendance <ul style="list-style-type: none"> <li>• Chairman Baht 12,600 per meeting</li> <li>• Member Baht 10,500 per meeting</li> </ul>
5. Executive Committee	Meeting attendance <ul style="list-style-type: none"> <li>• Chairman Baht 21,000 per meeting</li> <li>• Member Baht 17,500 per meeting</li> </ul>
6. Bonus	A bonus for all non-executive directors shall be paid at a rate of not exceeding 1 percent of the consolidated net profit of the Company (after deducting unrealized gains/losses). The Board of Directors will fix the appropriate amount of the bonus to be payable to the directors.