

Agenda No. 8 To consider and approve the directors and sub-committee's remuneration.

The Board of Directors has considered determining the Directors' remuneration to be in line with the Company's performance and the roles and responsibilities of each member of the Board of Directors. The Board of Directors concluded that such remuneration is in line with the market and industry standard. In 2015, the remuneration paid to the Board of Directors was approximately Baht 3.19 million. The detail is as follows.

Remuneration	2016 (proposed year)	2015	
	Total remuneration (Baht)	Name	Remuneration in a year (Baht) ^{/3}
Monetary remuneration	not exceeding Baht 5 (five) million and authorized the Board of Directors to allocate the remunerations to directors and members of sub-committees as deem appropriate.	1. Mr. Chalermchai Mahagitsiri	795,000
		2. Mr. Chia Wan Huat Joseph	476,000
		3. Mr. Somboonkiat Kasemsuwan	476,000
		4. Assoc. Prof. Dr. Sathit Parniangtong	504,000
		5. Mr. Arild Haugan ^{/1}	478,636
		6. Mr. Somporn Chitphentom ^{/2}	416,000
		7. Mr. Sigmund Stromme	-

- Note /1 Mr. Arild Haugan is a foreign director who attended the meetings in Thailand and received the travel allowance at USD 1,500.
- /2 Mr. Somporn Chitphentom was appointed as a director on 29 January 2015.
- /3 Mr. Krailuck Asawachatroj resigned from the Board of Directors on 20 January 2015 and received the 2015 remuneration at Baht 51,429.

The Board of Directors is of an opinion to propose the shareholders to approve the remunerations for directors and members of sub-committees for the 2016 year at the total amount of not exceeding Baht 5 (five) million and authorized the Board of Directors to allocate the remunerations to directors and members of sub-committees as deem appropriate.