

Agenda No. 7 To consider and approve the directors and sub-committee's remuneration for the year 2017.

The Board of Directors has considered determining the Directors' remuneration to be in line with the Company's performance and the roles and responsibilities of each member of the Board of Directors. The Board of Directors concluded that such remuneration is in line with the market and industry standard. In 2016, the remuneration in the form of monthly remuneration and meeting allowance paid to the Board of Directors was approximately Baht 1.85 million. The detail is as follows.

Remuneration	2017 (proposed year)	2016	
	Total remuneration (Baht)	Name	Remuneration in a year (Baht) ^{/3}
Monetary remuneration	not exceeding Baht 5 (five) million and authorized the Board of Directors to allocate the remunerations in the form of monthly remuneration and meeting allowance to directors and members of sub-committees as deem appropriate.	1. Mr. Chalermchai Mahagitsiri ^{/1}	-
		2. Mrs. Suvimol Mahagitsiri	204,400
		3. Mr. Chia Wan Huat Joseph ^{/2}	-
		4. Mr. Somboonkiat Kasemsuwan ^{/3}	414,700
		5. Assoc. Prof. Dr. Sathit Parniangtong	461,300
		6. Mr. Somporn Chitphentom	438,700
		7. Mr. Rapee Moungnont	239,400
		8. Mr. Sigmund Stromme ^{/4}	-
		9. Mr. Arild Haugan ^{/5}	88,800

Note /1 /2 /4 The representative directors of Thoresen Thai Agencies Public Company Limited do not receive the remuneration.

/3 Mr. Somboonkiat Kasemsuwan resigned from the Director since 11 November 2016.

/5 Mr. Arild Haugan retired by rotation in the 2016 Annual General Meeting on 25 April 2016.

The Board of Directors is of an opinion to propose the shareholders to approve the remunerations in the form of monthly remuneration and meeting allowance for directors and members of sub-committees for the 2017 year at the total amount of not exceeding Baht 5 (five) million which is same rate as of the previous year and authorized the Board of Directors to allocate the remunerations to directors and members of sub-committees as deem appropriate.